

**Community football coach**

**Job Description**

**Note:**

Waltham Forest Community Hub (WFCH) expects all its employees to have a full commitment to its Equal Opportunities Policy and acceptance of personal responsibility for its practical application. All employees are required to comply with and promote the policy and to ensure that discrimination is eliminated in service delivery.

**Designation of Post:** Community football coach (3 hours– Friday evenings 5.30pm to 8.30pm)

**Responsible to:** Youth Service Manager

**Salary:**  £13.85 per hour

**Contract length:** Ends 31 March 2026.

**Job Purpose**

The community football coach works as a member of a team within the charity to facilitate and supervise young people at our community football provision ensuring an engaging, fun, inclusive and safe football session. All activities will be undertaken in the context of the following general aims:

* Developing a sustainable organisation that can meet the future needs of the community.
* Reducing isolation and improving wellbeing amongst marginalised communities.
* Engaging and empowering young people to participate grow and achieve.
* Strengthening the community by sharing our space, voice and expertise

**Major Tasks**

Working under the direction of the Youth Service Manager, the post holder helps achieve the youth Services objectives, In particular:

* Facilitate and supervise football sessions that promote sustained participation in football.
* Ensure an engaging, fun, inclusive and safe football session
* Develop positive relationships with young people to identify their strengths, areas of development and aspirations.

**Job Activities**

Community football coach

* Ensuring that all equipment is prepared, and the venue is ready prior to the arrival of the participants.
* Contribute to the young people’s learning and their personal and social development, including their ability to organise and be responsible for their own activities.
* Be aware of and promote the wider hubs activities and programmes encouraging participation.
* Support / organise inhouse football or sports related challenges, games and tournaments.
* Works in accordance with core values that promote equality of opportunity, participation and responsibility, and safeguard young people’s welfare.
* Works in accordance with policies and procedures.
* Assists with preparation, clearing up and administration of activities.
* Attends staff meeting in order to plan, evaluate and improve work.
* Participates in line management supervision, conferences and training as required.

In common with all WFCH staff the post holder will:

* Ensure that all duties and responsibilities are fulfilled in accordance with the organisation’s Health and Safety Policy.
* Comply with and promote the Equal Opportunities Policy.
* Undertake as directed such additional duties and responsibilities that may arise from time to time commensurate with the grade of the post.

**Person Specification**

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|  | **Essential** | **Desirable** |
| **Experience** | * Previous work experience in delivering Youth Work and/or sports sessions | * Previous experience of mentoring young people. * Experience of supervising volunteers |
| **Special abilities/aptitude** | * Ability to plan, organise and deliver effective youth work projects. * Understands the needs of young people, especially within the local area. * Good communication skills. | * Ability to speak another language additional to English. |
| **Other job specific requirements** | * Available to work in the evening and weekends. |  |
| **Education and training** | * To possess or be working toward some form of youth work, or relevant qualification. | * Youth Work qualification * Child Protection and Safeguarding training. |

**Disqualifying Factors:**

* Indication of sexist, racist, anti-disability, ageist, anti-gay, anti-lesbian, anti-transgender or any other attitudes inconsistent with the Centre’s Equal Opportunities Policy.
* Evidence of insensitivity towards the needs of those facing Economic disadvantage.